

# Environmental Policy

At Bugardi, we recognise the importance of aligning our business practices with our traditional Aboriginal values and cultural heritage. Our vision as an Aboriginal-owned company is to contribute to the sustainable development and conservation of the environment while protecting and preserving the land on which we operate.

## **Commitment**

To achieve our vision, Bugardi commits to the following:

- Ensuring our operations are consistent with efforts to prioritise the environment, indigenous cultural values, and our responsibilities as traditional owners.
- Reducing our carbon footprint through the adoption of energy-efficient technologies and practices.
- Striving for perpetual improvement in our environmental performance by regularly reviewing processes, procedures, and objectives.
- Establishing an environmentally responsible corporate culture that considers sustainability in decision-making processes.

## **Compliance**

In our ongoing efforts to protect the environment, Bugardi will:

- Adhere to all relevant federal and state environmental legislation and regulations.
- Ensure cooperation with regulatory agencies and maintain open communication with stakeholders.
- Emphasise using natural resources responsibly, minimising waste and promoting recycling wherever possible.

## **Education and Collaboration**

As guardians of the land, we believe in fostering awareness and collaboration to ensure a sustainable future. To achieve this, Bugardi will:

- Provide training and support to staff at all levels of the organisation in fostering an environmentally responsible and culturally respectful mindset.
- Collaborate with various organisations to help protect and preserve the environment and culture.
- Facilitate sharing of our unique cultural knowledge and traditional land management practices to enrich the relationship between people and the environment.

## **Accountability and Continuous Improvement**

Bugardi understands that genuine commitment to the environment requires continuous monitoring and improvement. To this end, we will:

- Establish a structured framework that allows us to assess our environmental impact, evaluate our objectives, and set benchmarks for our performance.
- Carry out regular audits and evaluations of our operations and practices to identify opportunities for improvement in efficiency and sustainability.
- Share our environmental performance with stakeholders, including our community, customers, staff and regulatory bodies.

By instilling a deep appreciation for the environment and the land, we will continue to empower our community through innovation and sustainable growth. As an Aboriginal-owned company, Bugardi is dedicated to respecting and preserving our cultural heritage while taking proactive steps to develop a sustainable future for future generations.



**Scott Siekierka**  
**General Manager**

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