

Work, Health and Safety Policy

Bugardi is committed to providing a workplace that protects the Work, Health and Safety of our employees, contractors, customers and visitors.

Maintaining a safe and healthy working environment is of top priority for Bugardi. It is achieved through implementing a Workplace Health and Safety Management System as an integral part of the company's operations, visions and values.

- Eliminate risk by taking all steps necessary to limit the potential to cause an incident leading to injury or illness.
- Develop safe systems of work and implement these through the provision of equipment, skills, and training.
- Provide and promote a clean, environmentally friendly, safe working environment for all employees, contractors, customers, and visitors.
- Support the recovery and rehabilitation of employees in the event of work-related injury or illness.
- Regularly review and document HSE performance through regular reporting and annual audits.
- Comply with all applicable laws, regulations, and standards and, where standards do not exist, adopt and apply procedures that reflect Bugardi Mining and Resource's commitment to health and safety.

Management Responsibility

The Directors are ultimately responsible for managing and workforce compliance with Health and Safety. The management team and supervisors are responsible for work areas under their control, including communicating and implementing safety systems, procedures and health information.

Employee Responsibilities

Employees and Contractors are responsible for actively participating in the Health and Safety systems in place at Bugardi. This includes inductions, toolbox meetings and training, taking direction concerning Health and Safety, not putting at risk the health and safety of others and reporting hazards and incidents to management immediately.

Consultation

In implementing this policy, we will engage with our employees and contractors regularly with Health and Safety foremost in our minds encouraging two-way communication and cooperation in the ongoing development of the Bugardi Work, Health and Safety Management system.



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General Manager

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